

Women and leadership in GI

Progress report January - July 2024

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Women and leadership in GI

Action Plans (2024-2025)

1. To ensure that women gastroenterologists are well represented at the APDW meeting in 2024 and 2025. We aim at 20-30% of the total number of APDW faculty. The roles include moderators, speakers, live demonstrators, workshop instructors.
2. To hold a scientific session related to gender equality, career development, or leadership roles at APDW 2024 and 2025
3. To create a platform for a mentorship program. This program is applicable for both men and women who seek guidance in career development and leadership roles.
4. To collaborate with the other taskforces on exploring the evolution of women representatives at APDW meetings over the years with the goals to eliminate gender-based barriers and biases, and create opportunities for women to be well represented.

OUTPUT (JAN-JULY, 2024)

- **WORKED WITH THE APDW 2024 ORGANIZING COMMITTEE TO ENSURE WOMEN FACULTY REPRESENTATIVES (MODERATORS, SPEAKERS, WORKSHOP INSTRUCTORS) OF AT LEAST 20%**
- **FOUR REPRESENTATIVES OF THE APAGE WOMEN AND LEADERSHIP IN GI COMMITTEE (THAILAND, AUSTRALIA, PAKISTAN, KOREA) PARTICIPATED IN THE WOMEN SESSION, WEO-ENDO 2024 CONGRESS, JULY 4-6, SEOUL, KOREA**
- **A JOINT SYMPOSIUM BETWEEN APAGE-WOMEN IN GI NETWORK ASIA PACIFIC (WIGNAP)-THAI ASSOCIATION FOR GI ENDOSCOPY (TAGE) ON “*GENDER DISPARITY & CAREER DEVELOPMENT IN GASTROENTEROLOGY AND ENDOSCOPY*”, INTERNATIONAL TAGE MEETING, AUGUST 10, 2024, THAILAND**
- **SECURED A WOMEN SESSION AT THE APDW 2024, BALI, INDONESIA**

APAGE-WIGNAP-TAGE SYMPOSIUM: GENDER DISPARITY & CAREER DEVELOPMENT IN GASTROENTEROLOGY AND ENDOSCOPY

Joint APAGE-WIGNAP-TAGE symposium:

Topic: Gender Disparity and career development in Gastroenterology & Endoscopy

10th August 14.00-15.00 pm

Moderators: Thawee Ratanachu-ek, Bubpha Pornthisan

14.00-14.10: Introduction of APAGE-women and leadership in GI and WIGNAP

Speaker: Nonthalee Pausawasdi

14.10-14.20: Overcoming gender disparity in GI & endoscopy: Global perspective

Speaker: Nonthalee Pausawasdi

14.20-14.30: Current status of women in GI: Philippines perspective

Speaker: Patricia Anne Cabral-Prodigalidad

14.30-14.40: Women & leadership roles in endoscopy: Thailand perspective

Speaker: Tanyaporn Chantarojanasiri

14.40 -15.00: Round table discussion: Challenges in career development in GI endoscopy: voices from emerging endoscopists

Panelists: Hathaiwan Muangthard, Kamin Harinwan, Pornrawin Kratong, Tanyaporn Chantarojanasiri, Patricia Anne Cabral-Prodigalidad, Nonthalee Pausawasdi,

ON-GOING INITIATIVES

- WORKING WITH THE APDW 2025 ORGANIZING COMMITTEE TO SECURE A WOMEN PROGRAM/SESSION
- A SURVEY STUDY ON GENDER DISPARITY STATUS IN ASIA PACIFIC

FUTURE PROJECT: FOSTERING/MENTORING PROGRAM

- CONSIDER COLLABORATING WITH OTHER COMMITTEES/GROUPS TO EXPLORE OPPORTUNITIES TO ESTABLISH A FOSTERING/MENTORING PROGRAM FOR LEADERSHIP ROLES AND CAREER DEVELOPMENT (THIS PROGRAM CAN BE APPLIED TO BOTH MEN AND WOMEN)